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Family Positive Workplace Program, Potts Family Foundation

Family Positive Workplace Companies Are Recognized

The Potts Family Foundation announces the names of its 2021 Oklahoma Family Positive Workplace recipients. The 32 businesses and organizations across Oklahoma recognized in this fourth year of the program are: American Fidelity Assurance Company, Collins, Butler, & Co., P.C., Community Health Centers of Oklahoma, CompSource Mutual Insurance Company, EMBARK, Enid Public Schools, Explorer Pipeline, Garfield County Criminal Justice Authority, Great Plains Youth & Family Services, Inc., Homeless Alliance, IMMY, Key Personnel, Mary Abbott Children's House, Medefy, Neighborhood Services Organization, Nextep, Inc., Oklahoma Child Care Resource & Referral Association, Paycom, Pivot, Inc., Rainbow Fleet, Inc., Ray of Hope Advocacy Center, Inc., Regional Food Bank of Oklahoma, Smart Start Central Oklahoma, Southeastern Child Care Resource and Referral Agency, St. Mary's Regional Medical Center, Switchgear Search & Recruiting, Tulsa Airports Improvement Trust, United Way of NW Oklahoma, Variety Care, Inc., Western Plains Youth & Family Services, Inc., Youth and Family Services of North Central OK, and Yukon Public Schools.

Family Positive Workplace (FPW) is one of Potts Family Foundation's programs under the OK25by25 Early Childhood Coalition. The goal of the program, which supports the Foundation's focus on families with children pre-birth through five, is to recognize companies that have implemented family positive policies that better support their employee base.

A Family Positive Workplace employer is one whose policies make it possible for employees to more easily balance family and work. Research shows that employers gain in employee recruitment, retention, loyalty and productivity, all of which contribute to the bottom line. Families gain in the ability to balance work and family obligations, reduced stress, and better quality of family life and life in general. The society gains because family-positive policies lead to more stable families with time to contribute to their communities, and better outcomes for children.

"Congratulations to each of the companies being recognized for their family positive policies. Their employees are fortunate to work for a company that recognizes the value to workplace productivity," said Paula Koos, Chair of the FPW Advisory Committee and Executive Director of the Oklahoma Child Care Resource and Referral Association.

In lieu of an in-person ceremony due to the COVID-19 pandemic, the awards – plaques and certificates – will be hand-delivered over the next several weeks. In its fourth year, a total of 94 companies have received this hard-earned recognition.

The 2022 application process will open next month. Businesses interested in participating in this free recognition process are encouraged to review FPW certification criteria at <http://ok25by25>. For additional information, contact Linda Turner at the Potts Family Foundation at 405-208-1340.